

CONSTITUTION OF CARLETON UNIVERSITY BANGLADESHI STUDENTS' ASSOCIATION (CUBSA)

Article I

Name of the Organization

The Organization shall be known as "Carleton University Bangladeshi Students Association," and herein be referred to as "CUBSA." No other name shall be used in the advertisement or representation of the club.

Article II

Purpose of the Organization.

The organization shall work towards:

1. Fostering a sense of community among Bangladeshi students at Carleton University.
2. Promoting Bangladeshi culture and heritage within the Carleton University community.
3. Providing support and resources to Bangladeshi students for their academic and social well-being.
4. Organizing cultural, educational, and social events to celebrate Bangladeshi traditions and promote cross-cultural understanding.

Article III

Structure

1. The General Membership shall be the legislative body of the organization and shall be composed of all members.
2. The Executive shall be the administrative body of the organization and shall be composed of members elected by the General Membership.

Article IV

Membership

1. The Organization's General Membership shall be open to all undergraduate students at Carleton University. The club's membership cannot be exclusive towards any group of students at Carleton University.
2. The Organization may grant graduate students at Carleton University and others in the community membership in the Organization, however they must not have voting rights in elections and must have a membership classification in Article III - Structure.
3. Membership in the organization shall be valid from May to April each academic year.
4. Only undergraduate students enrolled at Carleton University may serve on the Executive. Graduate students may only serve a non-voting, advisory capacity.

Article V

Executive

1. The President shall:
 - a. Oversee the other executives in the performance of their duties.
 - b. Provide updates to executive members and general members about the state of the club and recommend to their consideration such measures they shall judge necessary and expedient.
 - c. Represent the Organization in dealings with other organizations, including, but not limited to, other clubs, Carleton University, and the Carleton University Students' Association.
2. The Vice-President Finance/Treasurer shall:
 - a. Manage the finances and assets of the club.
 - b. Prepare a budget for the Organization each year, or more frequently as events require, and keep records of the financial transactions of the Organization.
 - c. Arrange the funding of social events of the Organization.
 - d. Have signing authority for the Organization.
3. The Vice-President Marketing shall:
 - a. Develop and implement marketing strategies to promote the Organization and its events.
 - b. Manage the Organization's social media accounts and website.
 - c. Design promotional materials such as posters, flyers, and online content.
 - d. Coordinate with other executives to ensure consistent and effective communication to members and the public.
4. The Vice-President Internal Affairs shall:
 - a. Maintain and update the membership database.
 - b. Organize and oversee internal communications within the club.
 - c. Ensure the proper functioning of the club's internal processes and meetings.
 - d. Handle any internal conflicts or issues that arise among members.
5. The Vice-President External Affairs shall:
 - a. Establish and maintain relationships with external organizations, sponsors, and partners.
 - b. Represent the Organization at external events and meetings.
 - c. Seek out and secure opportunities for collaboration and partnership with other clubs and organizations.
 - d. Manage any external communications and public relations efforts.
6. The Vice-President Events shall:
 - a. Plan, organize, and execute events for the Organization.
 - b. Coordinate event logistics, including venue booking, catering, and equipment.
 - c. Work with other executives to ensure successful promotion and execution of events.
 - d. Gather feedback from members and attendees to improve future events.

Article VI

Meetings

Meetings of the General Membership

1. Meetings of the General Membership can be called:
 - a. At the request of the President, for a meeting to be held not less than one week from the date of publication of the notice;
 - b. At the request of the Executive, for a meeting to be held not less than one week from the date of publication of the notice; or
 - c. At the request of any five members of the Organization.
2. A minimum of one meeting of the General Membership must occur per year in the spring for the purpose of elections.
3. Quorum of the General Membership
 - o The presence of at least five members or the majority of members, whichever is less, shall be necessary to constitute a meeting of General Membership for the exercise of its powers

Meetings of the Executive Committee

1. Meetings of the Executive Committee shall
 - a. Be held at regular intervals and are for the purpose of running the club.
 - b. Votes by the Executive Committee on club business shall be declared by a simple majority.

Article VII

Leadership Succession

Elections

1. The Organization has chosen to run elections for its Leadership Succession. The following are the steps necessary to be taken to run elections.

The Club executives will appoint a Succession Officer to run elections for the Club.
A Succession Officer may be any one (1) of the following individuals:
A neutral party to all elections being held within the club.
A member of the Clubs Oversight Committee.
A member of the CUSA Clubs Office.
A club member or an external student non-member.

All efforts should be made for a Succession Officer to be appointed on a consensus basis in the Executive Committee. When that is not possible, a recorded vote in a first past the post majority or plurality vote winner will be appointed Succession Officer.
The Organization will work with the Succession Officer to set the date of final voting membership purchase, campaign start, campaign end, voting start, and voting end.
Students-at-large will have the opportunity to join the club before the start of voting.
Every voter has the right to cast their ballot in private.
During counting, candidates may select an individual who is not a candidate to be present for counting and scrutinizing.

Appeals, complaints, or conflict may be made to the Clubs Oversight Committee by way of emailing the Student Groups Administrator.

Timeline:

Day 1 - Announcement of campaign, voting, and results announcement dates

Day 7 - Start of campaign

Day 10 - last day to buy voting memberships for the club

Day 14 - end of campaign

Day 15 - start of voting

Day 16 - end of voting

Day 17 - Results announced

2. The Club will run a first past the post-style election to elect the executive positions of President. Candidates on the ballot shall be organized alphabetically by last name, with a box to be filled, marked, or checked for a single option/candidate.

A final “no-confidence” option will be offered at the bottom of the ballot.

Any ballot with multiple boxes clearly marked will be discarded as “spoiled.”

Upon counting of the vote, the candidate with the most votes will be considered elected to the position.

Article VIII

Impeachment

1. To remove a member, our Club will first consult the CUSA Clubs Membership Removal Committee (MRC)
2. The CUSA Clubs Membership Removal Committee (MRC) will advise on the next steps for the club
3. Should the CUSA Clubs Membership Removal Committee (MRC) advise that the club proceed with membership removal, the following steps will take place:
4. Impeachment for Removing an Executive Role:
 - a. Grounds for impeachment of a club member include any violation of the constitution, the governing documents of CUSA, committing an act (or acts) which negatively affects and/or harms the interests of the clubs and its members, and/or failure to fulfill executive duties.
 - b. Any member can bring forward a request for impeachment to any executive. Within 10 days of receiving this request, the executive will host a meeting with the general membership. At this meeting, the complaint will be reviewed. The member bringing forward the complaint and the accused executive shall be given time to speak.
 - c. A vote for impeachment with the general membership will be conducted. The accused executive shall not be permitted to vote. A simple majority will be needed to impeach the executive. Impeachment of an executive results in their removal from office and as a member of the club.

5. Membership Impeachment:
 - a. Grounds for impeachment of a club member include any violation of the constitution, the governing documents of CUSA, and committing an act (or acts) which negatively affects and/or harms the interests of the clubs and its members.
 - b. Any member can bring forward a request for impeachment to any executive. Within 10 days of receiving this request, the executive will host a meeting. At this meeting, the complaint will be reviewed. The individual bringing forward the complaint and the person accused shall be given time to speak.
 - c. A vote for impeachment within the executive will be conducted. A simple majority of executives will be needed to impeach the member. Impeachment of a member results in their removal as a member of the club.

Article IX Amendments

1. Any member can propose an amendment to the constitution. This amendment will be presented at the annual general meeting and a vote will take place with the general membership to adopt the new amendment.
2. A simple majority will be required to adopt the new amendment.

Article X Dissolution

Upon dissolution of the Non-Profit Organization, all assets gained through CUSA shall be returned to CUSA and all other assets shall be given to the Ottawa Food Bank.

Article XI CUBSA shall adopt the following bylaws to further govern the organization:

Attendance: Executive Members are expected to attend meetings and participate in activities. Executive Members and General Members shall be required to attend at least 2 events to get credit and voting rights.

Communication: CUBSA shall maintain a social media account, and email to communicate with its members and the community at large. The officers shall be responsible for managing these communication channels.